

This Resolution prepared by Jeena Lynch, City Clerk/Treasurer of the City of Independence, 331 1st Street East, Independence, Iowa 50644, 319-334-2780.

RESOLUTION NO. 2019-39

APPROVING SALARY INCREASES FOR THE SALARIED AND NON-BARGAINING EMPLOYEES TO BE EFFECTIVE JULY 1, 2019; WITHIN THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA.

WHEREAS, the City Council of the City of Independence met in regular session on Monday, May 28, 2019 and by majority vote authorized and approved cost of living increases for the salaried and non-bargaining employees to be effective July 1, 2019; and

WHEREAS, these increases identified below exclude longevity pay:

EMPLOYEE	SALARY EFFECTIVE JULY 1, 2019
Beatty, Robert	\$2,725.03 Bi-Weekly
Brinkema, Brian	\$2,467.80 Bi-Weekly
Dallenbach, Dustin	\$2,676.74 Bi-Weekly
Donnelly, Tim	\$2,614.50 Bi-Weekly
Luloff, Mark	\$2,789.73 Bi-Weekly
Meyer, Darwin	\$2,634.48 Bi-Weekly
Newton, Richard	\$2,462.13 Bi-Weekly
Reck, Brent	\$2,067.34 Bi-Weekly

WHEREAS, the Council has authorized all non-salary, non-bargaining, full-time hourly employees, and part-time Fire Department Drivers 2.5% cost of living increase to their current hourly rate; and

WHEREAS, the Council has determined there is a pay equity matter for the Program/Aquatic Coordinator and this position shall receive \$1.33 per hour in fiscal year 2020 and fiscal year 2021 in addition to any cost of living increase provided by Council to non-union employees; and

WHEREAS, the Council has authorized a 5% increase for the City Clerk for achievement of the Iowa Certified Municipal Clerk Certification which shall be paid at 2.5% increase beginning July 1, 2019, making her biweekly salary \$1,985.63, and another 2.5% increase beginning July 1, 2020 in addition to any cost of living increase; and

WHEREAS, the Council has authorized the City Clerk/Treasurer or her designee to allot said increases to respective personnel; and

WHEREAS, the Library Board of Trustees has set and determined the amounts for Library Staff at a Library Board Meeting; and

WHEREAS, Bargaining Unit Employee amounts have been set by contract as approved by the City Council.

BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA, that the Council met on Monday, May 28, 2019 at 6:30 p.m. in City Hall and by majority vote approved a Resolution authorizing and approving cost of living increases for the salaried and non-bargaining employees to be effective July 1, 2019; within the City of Independence, Buchanan County, Iowa.

RESOLUTION NO. 2019-39 was passed and approved by a majority vote of the City Council of Independence, Iowa, on the 28th day of May, 2019.


Record of Voting:

Ayes: Scharff, O'Loughlin, Hanna, Vaughn, and Kurtz.

Nays: Hayward and Hill.

Abstain:

RESOLUTION NO. 2019-39 declared passed and adopted by the Mayor on this 28th day of May, 2019.



Bonita Davis, Mayor of the City of Independence, Iowa

ATTEST:



Jeena Lynch, IaCMC, City Clerk/Treasurer, City of Independence, Iowa